SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

		11 9	OMB 1	APPRO	VAL		
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940							
			rting Person(s) to Issuer				
X	X Director 10% Owner Officer (give title Other (specif below) below)						
6. Indivi Line) X	•				ı		
icially C	Owned						
-	5. Amount of Securities Beneficially Owned Following		Form: (D) or	Direct Indirect	7. Nature of Indirect Beneficial Ownership		
e	Transactio		s) · · ·		(Instr. 4)		
\$ <mark>0</mark>	10,000			D			
9.774 ⁽⁴⁾	3,682			D			
).5501 ⁽⁵⁾	. ⁽⁵⁾ 300			D			
.2367(6)	0		2367 ⁽⁶⁾ 0			D	
	wned						
curity (Derivative derivativ Security (Instr. 5) Benefici Owned Followin Reporter		e s ally g	Ownership Form: Direct (D) or Indirect	Beneficial Ownershi (Instr. 4)		
or Jumber of			ion(s)				
0,000	\$0	19,37	75 D				
0,000	\$0	0		D			
		0					
	5. Rela (Check X 6. Indii Line) X ficially (r r 49.774 ⁽⁴⁾ 0.5501 ⁽⁵⁾ 1.2367 ⁽⁶⁾ 1.2367 ⁽⁶⁾ cially Or ies)	5. Relationship of f (Check all applicat X Director Officer (g below) 6. Individual or Join Line) X X Form file Form file Person ficially Owned r 5. Amount s0 10,00 1.2367(6) 0 Cially Owned for security 8. Price of Security Security Security 8. Price of Security Security Amount 8. Price of of Security 10,000 \$0	S. Relationship of Reporting (Check all applicable) S. Director Officer (give title below) Officer (give title below) 6. Individual or Joint/Group Line) S. Form filed by One Form filed by More Person ficially Owned S. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) \$0 10,000 4) \$0 10,000 \$0 Shares \$. Price of Derivative Security 4) 8. Price of Shares 9. Number of Shares	Estimated aver hours per resp 5. Relationship of Reporting Person (Check all applicable) X Director Officer (give title below) 6. Individual or Joint/Group Filing (I Line) X Form filed by One Report Form filed by More than O Person ficially Owned rand 5) 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 6. Ow Form: (D) or (I) (Instr. 300 9. 10,000 10,000 4) 80 10,000 1.2367(6) 0 Securitive security 4) 8. Price of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) 10,000 \$0 19,375	Estimated average burde hours per response: 5. Relationship of Reporting Person(s) to Issu (Check all applicable) X Director 10% O Officer (give title below) Other (below) 6. Individual or Joint/Group Filing (Check App Line) Some than One Reporting Person Form filed by One Reporting Person Form filed by More than One Report Person ficially Owned 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 6. Ownership Form: Direct (D) or Indirect (D) (Instr. 4) Mountt or Shares 8. Price of Derivative Security (Instr. 5) 9. Number of derivative Security (Instr. 4) 10. Ownership Form: Direct (D) or Indirect (D) (Instr. 4) 10,000 \$0 19,375 D		

Explanation of Responses:

1. Represents the conversion of Class B Common Stock into Class A Common Stock held of record by the Reporting Person.

2. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.

3. Shares disposed of pursuant to a previously established Rule 10b5-1 plan.

4. The reported price in Column 4 is a weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$49.21 to \$50.17 per share. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

5. The reported price in Column 4 is a weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$50.21 to \$51.04 per share. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

6. The reported price in Column 4 is a weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$51.23 to \$51.25 per share. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

7. The stock option vests over four years, with 25% vesting on October 24, 2014 and the balance vesting in equal monthly installments over the remaining three years, subject to the individual's continued service through each vesting date.

8. In addition, each share of Class B Common Stock will convert automatically into one share of Class A Common Stock (i) upon any transfer, whether or not for value (subject to certain exceptions), or (ii) in the event of the death or disability (as defined in the amended and restated certificate of incorporation of the Issuer) of the reporting person, shares of Class B Common Stock held by the reporting person or the reporting person's permitted estate planning entities will convert into Class A Common Stock.

9. Each share of Class B Common Stock is convertible at any time at the option of the Reporting Person into one share of Class A Common Stock and has no expiration date. Class B Common Stock will convert automatically into Class A Common Stock on the earlier of (i) the date on which the number of outstanding shares of Class B Common Stock represents less than 10% of the aggregate combined number of outstanding shares of Class A Common Stock and Class B Common Stock; (ii) ten years following the effective date of the Issuer's initial public offering; or (iii) the date specified by vote of the holders of a majority of the outstanding shares of Class B Common Stock, voting as a single class.

Remarks:

<u>/s/ Scott Darling, Attorney-in-</u> Fact for Marka Hansen

03/12/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v). ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.