



STITCH FIX

UK Tax Strategy Disclosure

In compliance with Schedule 19 of the Finance Act 2016, the following statement sets out the tax strategy of Stitch Fix UK Ltd. This strategy applies from the date of publication until it is superseded.

Approach to Risk Management and Governance Arrangements

Stitch Fix is committed to being a responsible tax payer and complying with tax laws and regulations in the jurisdictions where we operate. We take a proactive approach to mitigating tax risk by identifying and evaluating changes to tax laws and regulations to determine applicability to the Company. Stitch Fix has designed and implemented internal control activities specific to our tax operations as well as controls for the broader finance teams and the company to further mitigate risk.

Our tax strategy is approved and overseen by the Board of Directors and Audit Committee. It is implemented throughout the company by the Chief Financial Officer and Tax Director with support from the tax team and broader finance teams.

Tax Planning

Stitch Fix's Code of Conduct requires that we obey the law, in letter and in spirit, and this same requirement applies to how Stitch Fix approaches its tax strategy. While remaining compliant with tax laws and regulations, Stitch Fix may engage in tax planning to support the commercial needs of its business. Stitch Fix routinely seeks professional tax advice where the application of tax law requires specialist knowledge.

Working with HMRC

Stitch Fix is committed to working with HMRC in a collaborative and transparent manner. We respond to information requests by HMRC in a timely manner and take a cooperative approach to resolve queries over the interpretation of tax law.

July 31, 2020