FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	205/10
wasiiiigton,	D.C.	20049

	OMB APPROVAL								
	OMB Number:	3235-0287							
	Estimated average burden								
ĺ	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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Name and Address of Reporting Person* Darling Scott							er Name a 1 Fix, I				g Symbol	(Checl	all applicated all applicated all application	ıble)	g Person(s) to Issue 10% Owr Other (sp		/ner		
(Last)	(F TCH FIX, 1	First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/07/2021								X	below)		below) Officer & Secr.		респу	
1 MONT	GOMERY																		
(Street) SAN FRANCE	ISCO C	ÄA	94104		4	4. If Amendment, Date of Original Filed (Month/Day/Year)									dividual or Joint/Group Filing (Check Appl Form filed by One Reporting Person Form filed by More than One Reporti Person				
(City)	(5	State)	(Zip)																
		Ta	able I - I	Non-De	erivat	ive S	ecuriti	es Ac	quire	ed, D	isposed o	f, or Be	enefic	ially (Owned				
Da Da			2. Trans Date (Month	saction /Day/Yea	ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			Beneficially Owned Foll		s illy ollowing	Form (D) o	: Direct I Indirect I str. 4)	7. Nature of ndirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Class A Common Stock 01/					7/202 1)21			C ⁽¹⁾		18,742(2)	Α		\$ <mark>0</mark>	88,439			D	
Class A Common Stock				01/0	7/2021	L					17,850	D	\$59.8354 ⁽⁴⁾		70,589			D	
Class A Common Stock 01/0					7/202 1	021		S ⁽³⁾		6,876 D \$60.		3396 ⁽⁵⁾	63,713			D			
			Table								sposed of, , convertib				wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/De	ned n Date,	4. Transa Code (8)	action	5. Number of Derivative		6. Date Exc Expiration (Month/Da		ercisable and Date	7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		ount	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	' (A) (D)		Date Exercisable		Expiration e Date	or Num of		ımber		Transacti (Instr. 4)	on(s)		
Employee Stock Option (Right to Buy)	\$4.94	01/07/2021			М			18,742	2 (6)		10/28/2026	Class I Commo Stock ⁽⁷⁾	on 18	3,742	\$0	0		D	
Class B Common Stock	\$4.94	01/07/2021			M		18,742		(2)		(2)	Class A Commo Stock	on 18	3,742	\$0 18		18,742 D		
Class B Common	(2)	01/07/2021			C ⁽¹⁾			18,742		(2)	(2)	Class A		3,742	\$0	0		D	

${\bf Explanation\ of\ Responses:}$

- 1. Represents the conversion of Class B Common Stock into Class A Common Stock held of record by the Reporting Person.
- 2. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.
- 3. Shares disposed of pursuant to a previously established Rule 10b5-1 plan.
- 4. The reported price in Column 4 is a weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$59.25 to \$60.215 per share. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 5. The reported price in Column 4 is a weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$60.26 to \$60.44 per share. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 6. The stock option vests over four years, with 25% of the securities vesting on October 28, 2017 and the balance vesting in equal monthly installments over the remaining three years, subject to the individual's continued service through each vesting date.
- 7. Each share of Class B Common Stock is convertible at any time at the option of the Reporting Person into one share of Class A Common Stock and has no expiration date. Class B Common Stock will convert automatically into Class A Common Stock on the earlier of (i) the date on which the number of outstanding shares of Class B Common Stock represents less than 10% of the aggregate combined number of outstanding shares of Class A Common Stock and Class B Common Stock; (ii) ten years following the effective date of the Issuer's initial public offering; or (iii) the date specified by vote of the holders of a majority of the outstanding shares of Class B Common Stock, voting as a single class.

8. In addition, each share of Class B Common Stock will convert automatically into one share of Class A Common Stock (i) upon any transfer, whether or not for value (subject to certain exceptions), or (ii) in the event of the death or disability (as defined in the amended and restated certificate of incorporation of the Issuer) of the reporting person, shares of Class B Common Stock held by the reporting person or the reporting person's permitted estate planning entities will convert into Class A Common Stock.

Remarks:

/s/ Scott Darling

01/11/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.