## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **SCHEDULE 13G**

(Rule 13d-102)

# INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULES 13d-1 (b), (c) AND (d) AND AMENDMENTS THERETO FILED PURSUANT TO 13d-2 (b)

			(Amendment No. )*
			Stitch Fix, Inc.
			(Name of Issuer)
			Class A Common Stock, par value \$0.00002 per share
			(Title of Class of Securities)
			860897107
			(CUSIP Number)
			December 31, 2017 (Date of Event Which Requires Filing of this Statement)
		1	
o check the appr		e box to 13d-1(b)	designate the rule pursuant to which this Schedule is filed:
0		13d-1(c)	
X	Rule 1	13d-1(d)	
*The remainde	r of thi	s cover	page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for
			ontaining information which would alter disclosures provided in a prior cover page.
The informatio	n requi	ired on t	he remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act
			subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes)
CUSIP No. 6	532307	104	13 G
-			
1			oorting Persons.
	Lights	speed Ve	enture Partners VIII, L.P.
2	Check	the An	propriate Box if a Member of a Group*
_	(a)	0	propriate 2011 is a section of a Group
	(b)	x (1)	
3	SEC U	Jse Onl	Ÿ
4		nship oı an Islan	Place of Organization ds
		5	Sole Voting Power
			0 shares
Number of		C	Chared Vating Day, or
Shares Beneficially		6	Shared Voting Power 10,338,170 shares (2)
Owned by			
Each Reporting		7	Sole Dispositive Power
Person With			0 shares

Shared Dispositive Power

10,338,170 shares (2)

9		egate An 8,170 sh	ares (2)				
10	Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares* o						
11	Perce: 53.0%		ass Represented by Amount in Row 9				
12	Type PN	of Repo	rting Person*				
Light Ltd., Chris Perso owne (2) Inclu at any Light Light (3) The I 19,51 of De share of Co	aspeed (a Caym topher topher tops"). The ership of des 10, y time) tspeed Vercent 13,727 secembers of Claymon	General In Islam I	s filed by Lightspeed Venture Partners VIII, L.P., a Cayman Islands exempted limited partnership ("Lightspeed VIII"), Partner VIII, L.P., a Cayman Islands exempted limited partnership ("LGP VIII"), Lightspeed Ultimate General Partner VIII, ds exempted company ("LUGP VIII"), Barry Eggers ("Eggers"), Ravi Mhatre ("Mhatre"), Peter Y. Nieh ("Nieh") and pe ("Schaepe" and together with Lightspeed VIII, LGP VIII, LUGP VIII, Eggers, Mhatre and Nieh, collectively, the "Reporting Persons expressly disclaim status as a "group" for purposes of this Schedule 13G. The information with respect to the ss A Common Stock by the Reporting Persons filing this statement on Schedule 13G is provided as of December 31, 2017. shares of Issuer's Class B Common Stock (each convertible into one share of Class A Common Stock at the option of its holde Lightspeed VIII. LUGP VIII serves as the sole general partner of LGP VIII, which serves as the sole general partner of gers, Mhatre, Nieh and Schaepe are directors of LUGP VII and share voting and dispositive power over the shares held by assumes conversion of all of the Reporting Persons' Class B Common Stock into Class A Common Stock, resulting in a total class A Common Stock outstanding (which reflects the sum of (x) 9,175,557 shares of Class A Common Stock outstanding as 7, as reported in the Issuer's Form 10-Q filed with the SEC on December 22, 2017 (the "Current 10-Q"), and (y) 10,338,170 mmon Stock issuable on conversion of the Reporting Persons Class B Common Stock). Based on the total of 96,924,511 share ackleding 87,748,954 shares of Class B Common Stock) outstanding as of December 15, 2017, as reported in the Current 10-Q,				
Light	speed V	VIII bene	eficially owns 10.7% of the Issuer's outstanding Common Stock as of December 15, 2017.				
CUSIP No.	632307	104	13 G				
<u> </u>	032307	104					
1			orting Persons. eneral Partner VIII, L.P.				
2	Check	the Ap	propriate Box if a Member of a Group*				
	(b)	x (1)					
3	SEC	Use Only	7				
4	Place of Organization ds						
		5	Sole Voting Power 0 shares				
Number of Shares Beneficially	7	6	Shared Voting Power 10,338,170 shares (2)				
Owned by Each Reporting Person With	1	7	Sole Dispositive Power 0 shares				
		8	Shared Dispositive Power 10,338,170 shares (2)				

	10,338,170 shares (2)									
10	Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares* o									
11	Percent of Class Represented by Amount in Row 9 53.0% (3)									
12	Type of Repo	ne of Reporting Person*								
13G. 7 provid 2) Includ at any	The informati led as of Dece les 10,338,170 time) held by	is filed by the Reporting Persons. The Reporting Persons expressly disclaim status as a "group" for purposes of this Schedule on with respect to the ownership of the Class A Common Stock by the Reporting Persons filing this statement on Schedule 13G is ember 31, 2017.  O shares of Issuer's Class B Common Stock (each convertible into one share of Class A Common Stock at the option of its holder Lightspeed VIII. LUGP VIII serves as the sole general partner of LGP VIII, which serves as the sole general partner of agers, Mhatre, Nieh and Schaepe are directors of LUGP VII and share voting and dispositive power over the shares held by								
Lights 3) The P 19,51 of Dec Repor	speed VIII. ercent of Clas 3,727 shares o cember 15, 20 ting Persons ( non Stock) ou	is assumes conversion of all of the Reporting Persons' Class B Common Stock into Class A Common Stock, resulting in a total of of Class A Common Stock outstanding (which reflects the sum of (x) 9,175,557 shares of Class A Common Stock outstanding as plant, as reported in the Current 10-Q, and (y) 10,338,170 shares of Class A Common Stock issuable on conversion of the Class B Common Stock). Based on the total of 96,924,511 shares of Common Stock (including 87,748,954 shares of Class B tstanding as of December 15, 2017, as reported in the Current 10-Q, Lightspeed VIII beneficially owns 10.7% of the Issuer's on Stock as of December 15, 2017.								
		3								
CUSIP No. 6	532307104	13 G								
1	Names of Reporting Persons. Lightspeed Ultimate General Partner VIII, Ltd.									
2	Check the A	ppropriate Box if a Member of a Group*								
	(b) x (1)									
3	SEC Use Only									
4	Citizenship or Place of Organization Cayman Islands									
	5	Sole Voting Power 0 shares								
Number of Shares Beneficially Owned by	6	Shared Voting Power 10,338,170 shares (2)								
Each Reporting Person With	7	Sole Dispositive Power 0 shares								
	8	Shared Dispositive Power 10,338,170 shares (2)								
9	Aggregate Amount Beneficially Owned by Each Reporting Person 10,338,170 shares (2)									
10	Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares* o									

(1)

(2)

(3)

11	Percent of Class Represented by Amount in Row 9 53.0% (3)								
12	Type of Reporting Person* OO								
13G.	Γhe informa	G is filed by the Reporting Persons. The Reporting Persons expressly disclaim status as a "group" for purposes of this Schedule ation with respect to the ownership of the Class A Common Stock by the Reporting Persons filing this statement on Schedule 13G is							
2) Include at any Lights	les 10,338,1 time) held speed VIII.	ecember 31, 2017. 170 shares of Issuer's Class B Common Stock (each convertible into one share of Class A Common Stock at the option of its holder by Lightspeed VIII. LUGP VIII serves as the sole general partner of LGP VIII, which serves as the sole general partner of Eggers, Mhatre, Nieh and Schaepe are directors of LUGP VII and share voting and dispositive power over the shares held by							
The P 19,513 of Dec Repor Comn	3,727 shares cember 15, ting Person non Stock)	lass assumes conversion of all of the Reporting Persons' Class B Common Stock into Class A Common Stock, resulting in a total of s of Class A Common Stock outstanding (which reflects the sum of (x) 9,175,557 shares of Class A Common Stock outstanding as 2017, as reported in the Current 10-Q, and (y) 10,338,170 shares of Class A Common Stock issuable on conversion of the s Class B Common Stock). Based on the total of 96,924,511 shares of Common Stock (including 87,748,954 shares of Class B outstanding as of December 15, 2017, as reported in the Current 10-Q, Lightspeed VIII beneficially owns 10.7% of the Issuer's mon Stock as of December 15, 2017.							
		4							
CUSIP No. 6	532307104	13 G							
1	Names of Barry Egg	Reporting Persons. ers							
2	Check the	Appropriate Box if a Member of a Group*							
	(a) o								
	(b) x	(1)							
3	SEC Use C	Only							
4	Citizenship or Place of Organization United States of America								
	5	Sole Voting Power 0 shares							
Number of Shares Beneficially	6	Shared Voting Power 10,338,170 shares (2)							
Owned by Each Reporting Person With	7	Sole Dispositive Power 0 shares							
	8	Shared Dispositive Power 10,338,170 shares (2)							
9		Amount Beneficially Owned by Each Reporting Person O shares (2)							
10	Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares* o								
11	Percent of 53.0% (3)	Class Represented by Amount in Row 9							
12	Type of Reporting Person*								

(1)

(2)

(3)

13	This Schedule 13G is filed by the Reporting Persons. The Reporting Persons expressly disclaim status as a "group" for purposes of this Schedule 13G. The information with respect to the ownership of the Class A Common Stock by the Reporting Persons filing this statement on Schedule 13G is								
(2) In at Li	provided as of December 31, 2017.  Includes 10,338,170 shares of Issuer's Class B Common Stock (each convertible into one share of Class A Common Stock at the option of its holder at any time) held by Lightspeed VIII. LUGP VIII serves as the sole general partner of LGP VIII, which serves as the sole general partner of Lightspeed VIII. Eggers, Mhatre, Nieh and Schaepe are directors of LUGP VII and share voting and dispositive power over the shares held by Lightspeed VIII.								
(3) Th 19 of Re Co	ne Percent 0,513,727 Decembe eporting P ommon St	of Clas shares o er 15, 20 ersons ( ock) out	s assumes conversion of all of the Reporting Persons' Class B Common Stock into Class A Common Stock, resulting in a total of f Class A Common Stock outstanding (which reflects the sum of (x) 9,175,557 shares of Class A Common Stock outstanding as 17, as reported in the Current 10-Q, and (y) 10,338,170 shares of Class A Common Stock issuable on conversion of the Class B Common Stock). Based on the total of 96,924,511 shares of Common Stock (including 87,748,954 shares of Class B tstanding as of December 15, 2017, as reported in the Current 10-Q, Lightspeed VIII beneficially owns 10.7% of the Issuer's on Stock as of December 15, 2017.						
			5						
CUSIP N	To. 63230	7104	13 G						
1	Names of Reporting Persons. Ravi Mhatre								
2	Chec	k the Ap	opropriate Box if a Member of a Group*						
	(a)	0							
	(b)	x (1)							
3	SEC	SEC Use Only							
4	Citizenship or Place of Organization United States of America								
		5	Sole Voting Power 0 shares						
Number of Shares Beneficia		6	Shared Voting Power 10,338,170 shares (2)						
Owned b Each		7	Sole Dispositive Power						

9 Aggregate Amount Beneficially Owned by Each Reporting Person 10,338,170 shares (2)

Shared Dispositive Power 10,338,170 shares (2)

10 Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares\* o

Percent of Class Represented by Amount in Row 9 11 53.0% (3)

0 shares

12 Type of Reporting Person\* IN

8

Reporting

Person With

(1) This Schedule 13G is filed by the Reporting Persons. The Reporting Persons expressly disclaim status as a "group" for purposes of this Schedule 13G. The information with respect to the ownership of the Class A Common Stock by the Reporting Persons filing this statement on Schedule 13G is provided as of December 31, 2017.

- (2) Includes 10,338,170 shares of Issuer's Class B Common Stock (each convertible into one share of Class A Common Stock at the option of its holder at any time) held by Lightspeed VIII. LUGP VIII serves as the sole general partner of LGP VIII, which serves as the sole general partner of Lightspeed VIII. Eggers, Mhatre, Nieh and Schaepe are directors of LUGP VII and share voting and dispositive power over the shares held by Lightspeed VIII.
- (3) The Percent of Class assumes conversion of all of the Reporting Persons' Class B Common Stock into Class A Common Stock, resulting in a total of 19,513,727 shares of Class A Common Stock outstanding (which reflects the sum of (x) 9,175,557 shares of Class A Common Stock outstanding as of December 15, 2017, as reported in the Current 10-Q, and (y) 10,338,170 shares of Class A Common Stock issuable on conversion of the Reporting Persons Class B Common Stock). Based on the total of 96,924,511 shares of Common Stock (including 87,748,954 shares of Class B Common Stock) outstanding as of December 15, 2017, as reported in the Current 10-Q, Lightspeed VIII beneficially owns 10.7% of the Issuer's outstanding Common Stock as of December 15, 2017.

CUSIP No. 6	32307104	13 G					
1	Names of Reporting Persons. Peter Y. Nieh						
2	Check th	e Appropriate Box if a Member of a Group*					
	(a) (						
	(b) 2	x (1)					
3	SEC Use Only						
4	Citizenship or Place of Organization United States of America						
	5	Sole Voting Power 0 shares					
Number of hares Beneficially	6	Shared Voting Power 10,338,170 shares (2)					
Owned by Each Reporting Person With	7	Sole Dispositive Power 0 shares					
	8	Shared Dispositive Power 10,338,170 shares (2)					
9	Aggregate Amount Beneficially Owned by Each Reporting Person 10,338,170 shares (2)						
10	Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares* o						
11	Percent of Class Represented by Amount in Row 9 53.0% (3)						
	Type of Reporting Person* IN						

<sup>(1)</sup> This Schedule 13G is filed by the Reporting Persons. The Reporting Persons expressly disclaim status as a "group" for purposes of this Schedule 13G. The information with respect to the ownership of the Class A Common Stock by the Reporting Persons filing this statement on Schedule 13G is provided as of December 31, 2017.

<sup>(2)</sup> Includes 10,338,170 shares of Issuer's Class B Common Stock (each convertible into one share of Class A Common Stock at the option of its holder at any time) held by Lightspeed VIII. LUGP VIII serves as the sole general partner of LGP VIII, which serves as the sole general partner of Lightspeed VIII. Eggers, Mhatre, Nieh and Schaepe are directors of LUGP VII and share voting and dispositive power over the shares held by Lightspeed VIII.

<sup>(3)</sup> The Percent of Class assumes conversion of all of the Reporting Persons' Class B Common Stock into Class A Common Stock, resulting in a total of 19,513,727 shares of Class A Common Stock outstanding (which reflects the sum of (x) 9,175,557 shares of Class A Common Stock outstanding as

of December 15, 2017, as reported in the Current 10-Q, and (y) 10,338,170 shares of Class A Common Stock issuable on conversion of the Reporting Persons Class B Common Stock). Based on the total of 96,924,511 shares of Common Stock (including 87,748,954 shares of Class B Common Stock) outstanding as of December 15, 2017, as reported in the Current 10-Q, Lightspeed VIII beneficially owns 10.7% of the Issuer's outstanding Common Stock as of December 15, 2017.

	13 G							
Names of Reporting Persons. Christopher J. Schaepe								
Check the	Appropriate Box if a Member of a Group*							
(b) x	(1)							
SEC Use Only								
4 Citizenship or Place of Organization United States of America								
5	Sole Voting Power							
6	Shared Voting Power 10,338,170 shares (2)							
7	Sole Dispositive Power 0							
8	Shared Dispositive Power 10,338,170 shares (2)							
Aggregate Amount Beneficially Owned by Each Reporting Person 10,338,170 shares (2)								
Check Box if the Aggregate Amount in Row (9) Excludes Certain Shares* o								
Percent of Class Represented by Amount in Row 9 53.0% (3)								
Type of F IN	eporting Person*							
	Check the  (a) o (b) x  SEC Use  Citizensh United St  6  7  8  Aggregate 10,338,17  Check Bo  Percent of 53.0% (3)							

<sup>(1)</sup> This Schedule 13G is filed by the Reporting Persons. The Reporting Persons expressly disclaim status as a "group" for purposes of this Schedule 13G. The information with respect to the ownership of the Class A Common Stock by the Reporting Persons filing this statement on Schedule 13G is provided as of December 31, 2017.

Includes 10,338,170 shares of Issuer's Class B Common Stock (each convertible into one share of Class A Common Stock at the option of its holder at any time) held by Lightspeed VIII. LUGP VIII serves as the sole general partner of LGP VIII, which serves as the sole general partner of Lightspeed VIII. Eggers, Mhatre, Nieh and Schaepe are directors of LUGP VII and share voting and dispositive power over the shares held by Lightspeed VIII.

The Percent of Class assumes conversion of all of the Reporting Persons' Class B Common Stock into Class A Common Stock, resulting in a total of 19,513,727 shares of Class A Common Stock outstanding (which reflects the sum of (x) 9,175,557 shares of Class A Common Stock outstanding as of December 15, 2017, as reported in the Current 10-Q, and (y) 10,338,170 shares of Class A Common Stock issuable on conversion of the Reporting Persons Class B Common Stock). Based on the total of 96,924,511 shares of Common Stock (including 87,748,954 shares of Class B Common Stock) outstanding as of December 15, 2017, as reported in the Current 10-Q, Lightspeed VIII beneficially owns 10.7% of the Issuer's outstanding Common Stock as of December 15, 2017.

Introductory Note: This Statement on Schedule 13G (this "Statement") is filed on behalf of the Reporting Persons, in respect of shares of Class A Common Stock, par value \$0.00002 per share ("Class A Common Stock"), of Stitch Fix, Inc. (the "Issuer").

#### Item 1

(a) Name of Issuer:

Stitch Fix, Inc.

Address of Issuer's Principal Executive Offices:

1 Montgomery Street, Suite 1500

San Francisco, CA 94104

#### Item 2

(a) Name of Person(s) Filing:

Lightspeed Venture Partners VIII, L.P. ("Lightspeed VIII")

Lightspeed General Partner VIII, L.P. ("LGP VIII")

Lightspeed Ultimate General Partner VIII, Ltd. ("LUGP VIII")

Barry Eggers ("Eggers")

Ravi Mhatre ("Mhatre")

Peter Y. Nieh ("Nieh")

Christopher J. Schaepe ("Schaepe")

(b) Address of Principal Business Office:

c/o Lightspeed Venture Partners

2200 Sand Hill Road

Menlo Park, CA 94025

(c) Citizenship:

Entities: Lightspeed VIII - Cayman Islands

LGP VIII - Cayman Islands LUGP VIII - Cayman Islands

LUGP VIII - Cayman Islands

Eggers - United States of America Mhatre - United States of America

Nieh - United States of America Schaepe - United States of America

(d) Title of Class of Securities:

Class A Common Stock

(e) CUSIP Number:

Individuals:

860897107

### Item 3 Not applicable.

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#### Item 4 Ownership.

The following information with respect to the ownership of the Class A Common Stock by the Reporting Persons filing this statement on Schedule 13G is provided as of December 31, 2017:

Reporting Persons	Shares Held Directly	Sole Voting Power	Shared Voting Power	Sole Dispositive Power	Shared Dispositive Power	Beneficial Ownership	Percentage of Class (2)	Percentage of All Common (3)
Lightspeed VIII (1)	10,338,170	_	10,338,170	_	10,338,170	10,338,170	53.0%	10.7%
LGP VIII (1)	_	_	10,338,170		10,338,170	10,338,170	53.0%	10.7%
LUGP VIII (1)	_	_	10,338,170	_	10,338,170	10,338,170	53.0%	10.7%
Eggers (1)	_	_	10,338,170	_	10,338,170	10,338,170	53.0%	10.7%
Mhatre (1)	_	_	10,338,170	_	10,338,170	10,338,170	53.0%	10.7%
Nieh (1)	_	_	10,338,170		10,338,170	10,338,170	53.0%	10.7%
Schaepe (1)	_	_	10,338,170	_	10,338,170	10,338,170	53.0%	10.7%

<sup>(1)</sup> Includes 10,338,170 shares of Issuer's Class B Common Stock (each convertible into one share of Class A Common Stock at the option of its holder at any time) held by Lightspeed VIII. LUGP VIII serves as the sole general partner of LGP VIII, which serves as the sole general partner of Lightspeed VIII. Eggers, Mhatre, Nieh and Schaepe are directors of LUGP VII and share voting and dispositive power over the shares held by Lightspeed VIII

<sup>(2)</sup> The Percent of Class assumes conversion of all of the Reporting Persons' Class B Common Stock into Class A Common Stock, resulting in a total of 19,513,727 shares of Class A Common Stock outstanding (which reflects the sum of (x) 9,175,557 shares of Class A Common Stock

outstanding as of December 15, 2017, as reported in the Issuer's Form 10-Q filed with the SEC on December 22, 2017 (the "Current 10-Q"), and (y) 10,338,170 shares of Class A Common Stock issuable on conversion of the Reporting Persons Class B Common Stock).

(3) The Percentage of All Common is based on the total of 96,924,511 shares of the Issuer's Common Stock (including 87,748,954 shares of Class B Common Stock) outstanding as of December 15, 2017, as reported in the Current 10-Q.

#### Item 5 Ownership of Five Percent or Less of a Class.

If this statement is being filed to report the fact that as of the date hereof, the Reporting Persons have ceased to be the beneficial owner of more than five percent of the class of securities, check the following: o

Item 6 Ownership of More than Five Percent on Behalf of Another Person.

Not applicable.

Item 7 Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding

Company.

Not applicable.

Item 8 Identification and Classification of Members of the Group.

Not applicable.

Item 9 Notice of Dissolution of Group.

Not applicable.

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#### Item 10 Certification.

Not applicable.

#### SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: February 14, 2018

#### Lightspeed Venture Partners VIII, L.P.

By: Lightspeed General Partner VIII, L.P.

Its: General Partner

By: Lightspeed Ultimate General Partner VIII, Ltd.

Its: General Partner

By: /s/ Ravi Mhatre
Authorized Representative

#### Lightspeed General Partner VIII, L.P.

By: Lightspeed Ultimate General Partner VIII, Ltd.

Its: General Partner

By: /s/ Ravi Mhatre

Authorized Representative

#### Lightspeed Ultimate General Partner VIII, Ltd.

By: /s/ Ravi Mhatre

Authorized Representative

By: /s/ Barry Eggers

**Barry Eggers** 

By: /s/ Ravi Mhatre

Ravi Mhatre

Den	/a/ Datay V. Nich	
By:	/s/ Peter Y. Nieh Peter Y. Nieh	-
By:	/s/ Christopher J. Schaepe	
Dy.	Christopher J. Schaepe	-
		11
		11
Exhil	h;+(a).	
EXIII	nus).	
A - Jo	oint Filing Statement	
		12
	EXH	IBIT A
	JOINT FILING	G STATEMENT
	he undersigned, hereby express our agreement that the attached Schedule a Fix, Inc. is filed on behalf of each of us.	13G (or any amendments thereto) relating to the Class A Common Stock of
Dated	l: February 14, 2018	
Light	tspeed Venture Partners VIII, L.P.	
By: Its:	Lightspeed General Partner VIII, L.P. General Partner	
By: Its:	Lightspeed Ultimate General Partner VIII, Ltd. General Partner	
By:	/s/ Ravi Mhatre	
J	Authorized Representative	-
Light	tspeed General Partner VIII, L.P.	
By:	Lightspeed Ultimate General Partner VIII, Ltd.	
Its:	General Partner	
D.,,	/s/ Ravi Mhatre	
By:	Authorized Representative	-
T 11.	and the are Consulpant with the	
Lignt	tspeed Ultimate General Partner VIII, Ltd.	
By:	/s/ Ravi Mhatre	_
	Authorized Representative	
By:	/s/ Barry Eggers	_
	Barry Eggers	
By:	/s/ Ravi Mhatre Ravi Mhatre	-
	ACCUPATION CO.	
D	/a/ Datas V. Nich	
By:	/s/ Peter Y. Nieh Peter Y. Nieh	-
By:	/s/ Christopher J. Schaepe	
ъy.	Christopher J. Schaepe	-